

# 2018 CEAC CONFERENCE

*"An Ocean of Information"*

**MAY 2-4, 2018**

**Queen Mary Hotel  
1126 Queens Highway  
Long Beach, CA 90802**

**Phone: 877-342-0742  
Use Group Code "CEA0418"**

Or visit this [link](#) to book your room



**EDD** Employment  
Development  
Department  
State of California

**Sponsored by the California Employer Advisory Council  
and the Employment Development Department**

# Agenda

## Wednesday, May 2, 2018

4:00 p.m. - Conference Registration  
8:00 p.m.

6:00 p.m. - Welcome Hospitality Hosted by  
8:00 p.m. Atkinson, Andelson, Loya,  
Ruud & Romo (AALRR)

## Thursday, May 3, 2018 – Employer Workshops

7:00 a.m. - Conference Registration  
12:00 p.m.

7:00 a.m. - Breakfast and Exhibits  
8:00 a.m.

8:00 a.m. - **Welcome and Opening Remarks**  
8:15 a.m. Bill Betley, Esq., CEAC President  
EDD Representative

8:15 a.m. - **KEYNOTE Presentation**  
9:15 a.m. “Healthcare Fraud Made Simple”  
Jennifer Lentz Snyder, Head Deputy,  
Healthcare Fraud Division,  
Los Angeles County District  
Attorney’s Office

9:15 a.m. - Break and Exhibits  
9:30 a.m.

9:30 a.m. - **SESSION 1 – 3 Workshops - choose 1:**  
11:00 a.m. All Aboard Mate - The Latest on I-9  
& E-Verify Rules & Regulations,  
Ivan Gutierrez, Department of  
Homeland Security  
Your Crew is Filled with Millennials  
– Captain Them to Success,  
Susan Steward, AALRR  
Proper Navigation of Unemployment  
Insurance Appeals, Presiding  
Administrative Law Judge  
Stephen H. Tyler

11:00 a.m. - Break and Exhibits  
11:30 a.m.

11:30 a.m. - **2018 CEAC Veterans Employer  
1:00 p.m. of the Year Awards Luncheon**

1:00 p.m. - Break and Exhibits  
1:15 p.m.

1:15 p.m. -  
2:45 p.m.

## SESSION 2 – 3 Workshops - choose 1:

Point Your Compass North –  
A Multi-Disciplinary Approach to  
Workplace Violence Prevention, Dr.  
Suzanne Hoffman and Wayne Maxey

Set a Course for Success – Common  
Employment Mistakes, Paul Fleck,  
AALRR

Smooth Sailing Ahead – Preparing for  
an Audit, David Martinez,  
Employment Development  
Department

2:45 p.m. - Break and Exhibits  
3:00 p.m.

3:00 p.m. - **SESSION 3 – 3 Workshops - choose 1:**  
4:30 p.m.

Adrift in a Sea of Employees –  
Know When to Anchor or Dock,  
Bob Wenzel, AALRR

Deckhands Have Many Faces –  
Understanding Gender Issues in the  
Workplace, Amber Solano, AALRR

Avoid Rough Seas – The Growing  
Specter of Drugs in the Workplace,  
Bill Betley, AALRR

4:30 p.m. - Break and Exhibits  
5:00 p.m.

6:00 p.m. - Dinner, CEAC Awards and  
Recognition

## Friday, May 4, 2018 – CEAC Business Meeting and Training

8:00 a.m. - Breakfast and Networking  
9:00 a.m.

9:00 a.m. - Regional Meeting Breakout Sessions  
10:00 a.m.

10:00 a.m. - Break and Hotel Check-out  
10:15 a.m.

10:15 a.m. - **CEAC Business Meeting and  
12:00 p.m. Joint EDD/EAC Training**

12:00 p.m. - Conference Adjourned

## Events

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### Wednesday, May 2, 2018

#### Welcome Hospitality – 6:00 p.m. to 8:00 p.m.

The law firm of Andelson, Atkinson, Loya, Ruud & Romo has graciously offered to host this pre-conference event. Beverages and light snacks will be served in a private area on Wednesday evening. Join your fellow employers and EAC/CEAC members for networking and comradery before the conference begins.

### Thursday, May 3, 2018

Keynote speaker Jennifer Lentz Snyder is a 27-year veteran of the Los Angeles County District Attorney's Office, serving for the past four years as the Head Deputy of the Healthcare Fraud Division. In 1997, Jennifer was named one of the top lawyers in the state by *California Lawyer* magazine. In 2011, Jennifer was again recognized as one of the top 100 Lawyers in California by the *Daily Journal*, California's legal newspaper. She is a member of the California District Attorneys Association. She earned a Juris Doctorate degree from Pepperdine School of Law.

#### Workshop Sessions

A total of nine workshops will be offered. Attendees may select three workshops of their choice. **Please** indicate the workshops you would like to attend on the registration form.

#### CEAC Veterans Award Luncheon

The CEAC will honor employers who consistently demonstrate positive policies toward U.S. Veterans in hiring and promotion, as well as through employee retention efforts, ongoing training, and benefits.

#### CEAC Awards and Recognition Program (during dinner)

The CEAC will recognize those nominees who were selected to receive recognition for Distinguished Service, Outstanding EAC Chair, Outstanding EAC Coordinator, Outstanding EAC, and Outstanding Veterans Committee. All nominees have made California and their community a better place as a result of their leadership, dedication, and hard work. In addition, outgoing CEAC board members will be recognized for their hard work and dedication to the CEAC.

### Friday, May 4, 2018

#### CEAC Business Meeting

The annual CEAC business meeting provides attendees with the opportunity to meet and interact with the CEAC Executive Board. CEAC elections for the office of CEAC President, CEAC Vice President, CEAC Secretary, and CEAC Treasurer will be held.

#### Joint EDD/EAC Training

This session will be presented by the CEAC President and the EDD.

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Enjoy a unique and historical experience aboard the Queen Mary; from the remarkable Art Deco salons, to staterooms with their own personality, and take a voyage back in time while learning about the complex world of employment law and workforce development issues in California.

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The California Employer Advisory Council (CEAC) is recognized by SHRM to offer Professional Development Credits (PDCs) for SHRM-CP or SHRM-SCP.



# Registration

Please type, print clearly, or attach your business card to the registration form if mailing in payment. Use one registration form per person. Photocopies can be used for additional attendees.

Attendee Name: \_\_\_\_\_

Title: \_\_\_\_\_

Company/Organization: \_\_\_\_\_

Mailing address: \_\_\_\_\_

City, state, zip code \_\_\_\_\_

Phone: \_\_\_\_\_

Fax: \_\_\_\_\_

Email (required): \_\_\_\_\_

Current EAC member? EAC name \_\_\_\_\_

Please indicate any special accommodations by April 25.  
\_\_\_\_\_

Space is limited. Early bird registration until March 31, 2018. Fee: \$229 full conference or \$169 for Thursday only.

After March 31, 2018, the registration fee is \$299 for full conference or \$199 for Thursday only.

The guest fee is \$50 for the Veterans Award luncheon on Thursday and \$60 for the Thursday dinner.

No Refunds.

**Payment Enclosed For:** Please mark one.

- ☐ Register by March 31, 2018: Full Conference \$229
- ☐ Register by March 31, 2018: Thursday Only \$169
- ☐ After March 31, 2018: Full Conference \$299
- ☐ After March 31, 2018: Thursday Only \$199

## Meals

☐ Additional Dinner Ticket (Thursday)

How many extra: \_\_\_\_\_ @ \$60 each = \_\_\_\_\_

☐ Additional Veterans Luncheon Ticket (Thursday)

How many extra: \_\_\_\_\_ @ \$50 each = \_\_\_\_\_

Total Payment Enclosed: \$ \_\_\_\_\_

## VETERANS AWARD LUNCHEON

This luncheon honors employers who hire veterans. The lunch is part of the registration fee for conference attendees!

- ☐ Yes, I plan to attend the Veterans Luncheon.
- ☐ No, I do not plan to attend the Veterans Luncheon.
- ☐ I am attending the Veterans Luncheon for \$50 (non-conference attendee or guest).

## Workshops for Thursday May 3, 2018. Select one workshop per time period.

### SESSION ONE: 9:30 a.m. to 11:00 a.m.

- ☐ All Aboard Mate - The Latest on I-9 & E-Verify Rules & Regulations
- ☐ Your Crew is Filled with Millennials – Captain Them to Success
- ☐ Proper Navigation of Unemployment Insurance Appeals

### SESSION TWO: 1:15 p.m. to 2:45 p.m.

- ☐ Point Your Compass North – A Multi-Disciplinary Approach to Workplace Violence Prevention
- ☐ Set a Course for Success – Common Employment Mistakes
- ☐ Smooth Sailing Ahead – Preparing for an Audit

### SESSION THREE: 3:00 p.m. to 4:30 p.m.

- ☐ Adrift in a Sea of Employees – Know When to Anchor or Dock
- ☐ Deckhands Have Many Faces – Understanding Gender Issues in the Workplace
- ☐ Avoid Rough Seas – The Growing Spector of Drugs in the Workplace

Take advantage of these excellent workshops. Tell your colleagues to register and attend.

Please use a separate registration form for each person in your company attending.

**Register online by selecting the following link:**  
**2018 CEAC Conference**

**OR** Make checks payable to: CEAC  
Mail registration form and check to:  
CEAC Conference  
c/o Tomas Chavez  
Sequoia Personnel Services, Inc.  
2930 E Street  
Eureka, CA 95501

## About the CEAC

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The California Employer Advisory Council (CEAC) is your connection to information on employment and workforce development issues. The CEAC has been working in partnership with the Employment Development Department for more than 35 years. As the nonprofit, statewide umbrella organization for 44 Employer Advisory Councils (EACs) located throughout California, the CEAC:

- Provides low cost, timely education and training for employers on employment law, workforce development, and human resources issues through the EACs.
- Works with state agencies to promote regulations, policies, and procedures that are business friendly.
- Represents employers on state level panels, commissions, and advisory groups in many areas that affect employers.

Visit the CEAC website, [www.ceac.org](http://www.ceac.org), for membership information.

## Information

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**Fee:** Early bird conference registration is \$229 by March 31, 2018. After March 31, the registration fee is \$299. This fee includes admission to all sessions, presentations, exhibits, materials, breakfasts, a luncheon, and dinner.

The early bird one-day registration fee for Thursday only: \$169 by March 31, 2018. After March 31, the one-day fee is \$199. This fee includes all meals and workshops offered on Thursday, May 3, 2018.

Individuals who are not registered for the CEAC Conference are welcome to attend the CEAC Veterans Award luncheon for \$50 and the Thursday night dinner for \$60 as guests. Guest badges must be worn to these events.

**Information/Questions:** Contact Becky Tyson at 530-225-2004 or email [becky.tyson@edd.ca.gov](mailto:becky.tyson@edd.ca.gov).

**Hotel Accommodations:** The Queen Mary Hotel is located at 1126 Queens Highway, Long Beach, CA 90802. Call the hotel at 877-342-0742 to book your guestroom at the CEAC Conference room rate of \$135 plus taxes (15.195%). Be sure to mention the group code "CEA0418" or tell them you are attending the CEAC Annual Conference. You may also visit this [link](#) to book your room. This \$135 room rate is available until April 10, 2018. Please note, the "Facility Fee" will be waived by the Queen Mary Hotel. Upon check-in, hotel staff will confirm the fee as complimentary and guests will receive the full amenities provided under the Facility Fee at no charge. Parking for hotel guests has also been reduced to \$10 per car, per day.

The EDD, an equal opportunity employer/program, is a partner in this event. Auxiliary aids and services are available upon request to individuals with disabilities. Request for services, aids, and/or alternate formats need to be made prior to the event by calling 916-657-5274 (voice). TTY users, please call the California Relay Service at 711.